

**Sysorex Federal, Inc.**  
**COMMERCIAL LABOR RATES**

Labor Category	Part Number	Description	List Price
Junior System Engineer	PT00201	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of System Engineering	\$83.00
Staff System Engineer	PT00202	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in System Engineering	\$122.00
Senior System Engineer	PT00203	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in System Engineering	\$163.00
Consultant System Engineer	PT00204	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in System Engineering	\$203.00
System Architect	PT00205	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in System Engineering	\$240.00
Junior Software Engineer	PT00206	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Software Engineering	\$83.00
Staff Software Engineer	PT00207	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Software Engineering	\$122.00
Senior Software Engineer	PT00208	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Software Engineering	\$163.00
Consultant Software Engineer	PT00209	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Software Engineering	\$203.00
Software Architect	PT00210	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Software Engineering	\$240.00
Junior Internet Engineer	PT00211	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Internet Engineering including Internet Protocols and System Development	\$83.00

Staff Internet Engineer	PT00212	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Internet Engineering including Internet Protocols and System Development	\$122.00
Senior Internet Engineer	PT00213	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Internet Engineering including Internet Protocols and System Development	\$163.00
Consultant Internet Engineer	PT00214	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Internet Engineering including Internet Protocols and System Development	\$203.00
Internet Architect	PT00215	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Internet Engineering including Internet Protocols and System Development	\$240.00
Junior Network Engineer	PT00216	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Network Engineering including Network design, Network O/S, and Network Management	\$83.00
Staff Network Engineer	PT00217	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Network Engineering including Network design, Network O/S, and Network Management	\$122.00
Senior Network Engineer	PT00218	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Network Engineering including Network design, Network O/S, and Network Management	\$163.00
Consultant Network Engineer	PT00219	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Network Engineering including Network design, Network O/S, and Network Management	\$203.00
Network Architect	PT00220	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Network Engineering including Network design, Network O/S, and Network Management	\$240.00

Junior System Integration Engineer	PT00221	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of System Integration including Hardware, Software, O/S, and Networking	\$83.00
Staff System Integration Engineer	PT00222	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in System Integration including Hardware, Software, O/S, and Networking	\$122.00
Senior System Integration Engineer	PT00223	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in System Integration including Hardware, Software, O/S, and Networking	\$163.00
Consultant System Integration Engineer	PT00224	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in System Integration including Hardware, Software, O/S, and Networking	\$203.00
System Integration Architect	PT00225	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in System Integration including Hardware, Software, O/S, and Networking	\$240.00
Junior Communications Engineer	PT00226	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Communications including data, voice and video	\$83.00
Staff Communications Engineer	PT00227	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Communications including data, voice and video	\$122.00
Senior Communications Engineer	PT00228	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Communications including data, voice and video	\$163.00
Consultant Communications Engineer	PT00229	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Communications including data, voice and video	\$203.00
Communications Architect	PT00230	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Communications including data, voice and video	\$240.00

Junior SecurInformation Technology Engineer	PT00231	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of SecurInformation Technology	\$83.00
Staff SecurInformation Technology Engineer	PT00232	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in SecurInformation Technology	\$122.00
Senior SecurInformation Technology Engineer	PT00233	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in SecurInformation Technology	\$163.00
Consultant SecurInformation Technology Engineer	PT00234	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in SecurInformation Technology	\$203.00
SecurInformation Technology Architect	PT00235	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in SecurInformation Technology	\$240.00
Junior Database Engineer	PT00236	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Database Engineering	\$83.00
Staff Database Engineer	PT00237	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Database Engineering	\$122.00
Senior Database Engineer	PT00238	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Database Engineering	\$163.00
Consultant Database Engineer	PT00239	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Database Engineering	\$203.00
Database Architect	PT00240	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Database Engineering	\$240.00
Junior Computer Scientist	PT00241	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Computer Science	\$83.00
Staff Computer Scientist	PT00242	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Computer Science	\$122.00

Senior Computer Scientist	PT00243	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Computer Science	\$163.00
Consultant Computer Scientist	PT00244	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Computer Science	\$203.00
Architect Computer Scientist	PT00245	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Computer Science	\$240.00
Junior System Administrator	PT00246	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of System Administration	\$83.00
Staff System Administrator	PT00247	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in System Administration	\$122.00
Senior System Administrator	PT00248	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in System Administration	\$163.00
Consultant System Administrator	PT00249	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in System Administration	\$203.00
Architect System Administrator	PT00250	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in System Administration	\$240.00
Junior Data Center Operations Engineer	PT00251	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Data Center Operations	\$83.00
Staff Data Center Operations Engineer	PT00252	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Data Center Operations	\$122.00
Senior Data Center Operations Engineer	PT00253	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Data Center Operations	\$163.00

Consultant Data Center Operations Engineer	PT00254	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Data Center Operations	\$203.00
Data Center Architect	PT00255	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Data Center Operations	\$240.00
Junior Help Desk Specialist	PT00256	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Help Desk Operations	\$83.00
Staff Help Desk Specialist	PT00257	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Help Desk Operations	\$122.00
Senior Help Desk Specialist	PT00258	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Help Desk Operations	\$163.00
Consultant Help Desk Specialist	PT00259	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Help Desk Operations	\$203.00
Help Desk Architect	PT00260	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Help Desk Operations	\$240.00
Junior Configuration Management Specialist	PT00261	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Configuration Management	\$83.00
Staff Configuration Management Specialist	PT00262	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Configuration Management	\$122.00
Senior Configuration Management Specialist	PT00263	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Configuration Management	\$163.00
Consultant Configuration Management Specialist	PT00264	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Configuration Management	\$203.00

Configuration Management Architect	PT00265	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Configuration Management	\$240.00
Junior Management Consultant	PT00266	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Management Consulting	\$83.00
Staff Management Consultant	PT00267	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Management Consulting	\$122.00
Senior Management Consultant	PT00268	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Management Consulting	\$163.00
Supervising Management Consultant	PT00269	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Management Consulting	\$203.00
Architect Management Consultant	PT00270	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Management Consulting	\$240.00
Junior Project Manager	PT00271	High school diploma or equivalent, 0-2 yrs experience or equivalent working knowledge of Project Management	\$83.00
Staff Project Manager	PT00272	Associates (two year) degree in a related field, 2-5 yrs experience or equivalent, demonstrated ability in Project Management	\$122.00
Senior Project Manager	PT00273	College degree (two or four year) in computer science, applied science, business, or a related field, 5-8 yrs experience or equivalent, demonstrated expertise in Project Management	\$163.00
Consultant Project Manager	PT00274	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 8-10 yrs experience or equivalent, demonstrated expertise and ability to define and recommend options in Project Management	\$203.00
Architect Project Manager	PT00275	Bachelors (or four year) degree in computer science, engineering, business, or other related field, 10+ yrs experience or equivalent, acknowledged master of subject matter, ability to architect solutions for major business problems in Project Management	\$240.00

	<b>Education</b>	<b>Experience Years</b>	<b>Experience Level</b>
<b>Junior</b>	High school diploma or equivalent	0-2 years experience or equivalent	Working knowledge
<b>Staff</b>	Associates Degree in a related field	2-5 years experience or equivalent	Demonstrated ability
<b>Senior</b>	College degree in computer science, applied science, business or a related field	5-8 years experience or equivalent	Demonstrated expertise
<b>Consultant</b>	Bachelors degree in computer science, engineering, business or other related field	8-10 years experience or equivalent	Demonstrated expertise and ability to define problems and recommend options
<b>Architect</b>	Bachelors degree in computer science, engineering, business or other related field	10+ years experience or equivalent	Acknowledged master of subject matter, ability to architect solutions for major business problems
<b>Education Equivalence</b>		Associate's Degree: 1 year, Bachelor's Degree: 2 years, Master's Degree: 3 years, PhD: 4 years	